

First Name \_\_\_\_\_ "Goes by" \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ Email \_\_\_\_\_

Birthdate \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Sex  M  F Marital Status  Single  Married  Divorced  Widowed  Separated

T-Shirt Size \_\_\_\_\_ Languages Spoken \_\_\_\_\_ CPR Certification  Yes  No  Expired

**ADULTS (18+):** Occupation \_\_\_\_\_ Employer \_\_\_\_\_

**STUDENTS:** Parent/Guardian Name \_\_\_\_\_ Grade \_\_\_\_\_ School \_\_\_\_\_

How long have you attended Grace? \_\_\_\_\_ Campus  Lynnhaven  Norfolk  Strawbridge

Please list areas of past volunteer experience, inside or outside Grace.

Please list any recent experiences that have contributed to your spiritual growth (ex. your Community Group).

Is there anything we should know before running a background check on you? \_\_\_\_\_

**REFERENCES** (non-relative co-workers, friends, coaches, or teachers who know you well)

Name \_\_\_\_\_ Email \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Email \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Email \_\_\_\_\_ Phone \_\_\_\_\_

I give Grace Bible Church the right to investigate all references and to secure additional info about me, if job-related. I hereby release from liability Grace Bible Church and its representatives for seeking such info and all other persons, corporations, or organizations for furnishing such info.

Signature (Please print a hard copy and sign.) \_\_\_\_\_

Date \_\_\_\_\_

**Thank you for your interest in stepping into a volunteer leadership position in a NextGen environment.** Like any organization, fulfilling our mission requires competent, committed, and aligned leadership. Our environments are reflections of the extraordinary people who pursue an opportunity for broader influence.

With increased influence comes increased accountability. The 'NextGen Ministry Leader Agreement' is designed to define and clarify expectations for our leaders. Being a leader is a role model position and is, therefore, all-encompassing. As a role model, your way of life and personal decisions are part of the leadership equation.

The areas most frequently misunderstood when it comes to being a role model are related to social media, substance abuse, and relationships. Our expectation is that you will embrace these standards the entire time you serve as a leader.

If you are concerned about the following statements – especially if you believe any of them may exclude you from serving in a leadership role, please talk with a staff member. You are important to us, and we welcome the conversation.

### **Regarding Social Media Behavior:**

We ask that you thoughtfully and carefully consider how you:

- › Engage with current events or political issues on social media.
- › Engage with or about another person on social media.
- › Share aspects of your personal life on social media.

### **Regarding Substance Abuse:**

If any of the following are true, we ask that you not volunteer in a leadership role at this time.

- › You've been arrested for or convicted of an alcohol or drug-related offense in the past twelve months or have a pending court case.
- › You have used any illegal substance during the past twelve months.
- › You are under the age of 21 and illegally consume alcohol.
- › You regularly consume alcohol to the point that it's unwise or illegal for you to drive.

### **Regarding Relationships:**

If any of the following are true, we ask that you not volunteer in a leadership role at this time.

- › You are sexually active and are not married.
- › You are not married and you're living with someone of the opposite sex.
- › You are LGBTQ+.
- › You are married and have been involved in a sexual relationship outside of your marriage in the past two years.
- › You regularly view pornographic materials.

**Once again, thank you for taking the time to read through this agreement.** If you find that a NextGen volunteer role isn't a good fit for you, please don't hesitate to talk with us. We would love to help you find a great place to serve.

**Please choose one of the two responses:**

- I have read this and I do not have any questions.
- I have read this and I have questions. (A staff member will contact you soon.)

**Personal Release Agreement:**

As part of my volunteer experience with Grace Bible Church, I understand that my name, image (in photograph and/or video), or statements (collectively "Contribution") may become part of a promotional video or product produced by Grace Bible Church. I grant Grace Bible Church the right to use my contribution in all forms and media and for use in advertising and promotion. I waive my right to approve of or inspect the use of my name, image, and/or statement in the product and acknowledge that I have no ownership rights in the product. I release Grace Bible Church assigns, licensees, and successors from any claims that may arise regarding the use of the Contribution including any claims of defamation, invasion of privacy, infringement of moral rights, rights of publicity, copyright or right to compensation. I have read and understood this agreement.

**I understand what is expected of me as I serve in NextGen and I'm committed to doing my best to fulfill these expectations.**

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Applicant Signature (Please print a hard copy and sign.) Date

**I understand the commitment that the NextGen Ministry expects of my son/daughter and I accept the responsibility of keeping him/her accountable in fulfilling these responsibilities.**

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Parent or Guardian's Signature (Please print a hard copy and sign.) Date