



## Position Description

**TITLE: NextGen Lynnhaven Middle School Director**

**I REPORT TO: NextGen Lead Students Director**

**CATEGORY: Full-Time**

**LAST REVIEWED/UPDATED: August 2024**

### Qualifications:

- Must have the love of Jesus for students
- A life that exhibits a personal relationship with Jesus Christ
- A history of training and mentoring by seasoned student ministry leaders
- Be able to use and have a passion for the “Orange” strategy in ministry and programming
- Strong communication skills, both oral and written
- Strong attention to detail and accuracy
- Provide relevant, interesting, creative, and appropriate programming skills—large groups, small groups, worship team
- Place high value on quality of production – décor, music, setting, feel, background music, staging, food, etc. and have the ability, creativity, and leadership to execute
- The ability to recruit, train and equip volunteers
- Ability to care for parents and families of students while also connecting, partnering, and equipping them to parent their child
- Experience in team building, vision casting, leading small groups, parents and volunteer teams
- Must be a team player; able to work well with the people within this ministry, as well as the other ministries and staff
- Must relate well with a diverse groups of students
- Strong technical skills—with computers, sound, lighting
- Self motivated and flexible with strong organizational skills
- Need a high energy level and the physical ability to be active with students participating in activities and trips
- Four-year degree is required

### General Responsibilities – Lynnhaven Middle School Director:

- Develop, administrate, and direct the Lynnhaven Middle School ministries in line with a multi-campus perspective.
- Facilitate use of Orange Strategy while implementing multiple different curriculums



- Write the content (sermons and small group questions) of middle school curriculum well in advance to when it will be utilized
- Cast vision and set goals in line with ministry plan
- Collaborate with Phase Directors and Multi-Campus Team to determine and plan calendar and content.
- Lead teams of volunteers representing Production, Small Groups, Set-up/tear-down, and Guest Services for each service at the Lynnhaven Campus
- Build teams of volunteers using NextGen Volunteer Process.
- Recruit, manage, train, and schedule Middle School volunteers for Lynnhaven Campus.
- Encourage, empower and equip ministry teams and leaders.
- Equip and empower students to serve within their ministries and beyond
- Lead/attend team building, planning and training meetings.
- Partner with families in providing pastoral care and resources.
- Participate in and facilitate NextGen events.
- Know and adhere to policies and procedures.
- Participate in program evaluations.
- Facilitate communication between campuses, families and NextGen.
- Create a safe environment that facilitates the objectives of the program.
- Manage budget/expenditures with responsibility and integrity.
- Maintain meeting schedules and calendar.
- Perform other departmental tasks as assigned.
- Utilize individual gifts and talents (ex: speaking, curriculum, etc.)
- Prioritize and pursue his/her own relationship with Jesus Christ as a model to the rest of the staff.
- Know, understand and pray for our vision of more grace changed lives.
- A heart to grow the ministry grow numerically and in depth spiritually
- Connect with schools to partner, support, and develop relationships with faculty and students

If we are successful, students will develop a faith of their own and be prepared for a lifetime of ministry & influence.