



Position Description

TITLE: NextGen Strawbridge Middle School Intern
I REPORT TO: NextGen Lead Students Director
CATEGORY: 12 month temporary position, Part-Time, 7-10 hours
LAST REVIEWED/UPDATED: March 2024

Qualifications:

- Must have the love of Jesus for students
- A life that exhibits a personal relationship with Jesus Christ
- A history of training and mentoring by seasoned student ministry leaders
- Be able to use and have a passion for the “Orange” strategy in ministry and programming
- Strong communication skills, both oral and written
- Strong attention to detail and accuracy
- Provide relevant, interesting, creative, and appropriate programming skills—large groups, small groups, and/or worship team
- Place high value on quality of production – décor, music, setting, feel, background music, staging, food, etc. and have the ability, creativity, and leadership to execute
- The ability to recruit, train and equip volunteers
- Ability to care for parents and families of students while also connecting, partnering, and equipping them to parent their child
- Experience in team building, vision casting, leading small groups, parents and volunteer teams
- Must be a team player; able to work well with the people within this ministry, as well as the other ministries and staff
- Must relate well with a diverse groups of students
- Strong technical skills—with computers, sound, lighting.
- Self motivated and flexible with strong organizational skills
- Need a high energy level and the physical ability to be active with students participating in activities and trips
- Ability to set up and tear down production equipment and room facilities weekly during the mobile campus season
- Four-year degree is recommended

General Responsibilities – Strawbridge Middle School Intern:

- Direct Sunday programming for Strawbridge Middle School ministries in line with a multi-campus perspective.



- Facilitate use of Orange Strategy as well as supplemental options
- Cast vision and set goals in line with ministry plan
- Lead teams of volunteers representing Production, Small Groups, Set-up/tear-down, and Guest Services for each service at the Strawbridge Campus
- Onboard volunteers using NextGen Volunteer Process.
- Recruit, manage, train, and schedule Middle School volunteers for Strawbridge Campus.
- Encourage, empower and equip ministry teams and leaders.
- Equip and empower students to serve within their ministries and beyond
- Partner with families in providing pastoral care and resources.
- Know and adhere to policies and procedures.
- Create a safe environment that facilitates the objectives of the program.
- Utilize individual gifts and talents (ex: speaking, curriculum, etc.)
- Grow the ministry grow numerically and in depth spiritually
- Step in to help the Strawbridge Campus Staff in any way needed during Sunday programming