



Position Description

TITLE: NextGen Strawbridge Kids Director

I REPORT TO: NextGen Lead Kids Director

CATEGORY: Full-Time

LAST REVIEWED/UPDATED: April 2026

SALARY RANGE: \$42,000- \$48,000/ year

Qualifications:

- Must have the love of Jesus for children
- A life that exhibits a personal relationship with Jesus Christ
- A history of training and mentoring by seasoned children's ministry leaders
- Be able to use and have a passion for the "Orange" strategy in ministry and programming
- Strong communication skills, both oral and written
- Strong attention to detail and accuracy
- Provide relevant, interesting, creative, and appropriate programming skills—large groups, small groups, worship team
- Place high value on quality of production – décor, music, setting, feel, background music, staging, food, etc. and have the ability, creativity, and leadership to execute
- The ability to recruit, train and motivate volunteers
- Experience in team building, vision casting, leading small groups, parents and volunteer teams
- Must be a team player; able to work well with the people within this ministry, as well as the other ministries and staff
- Strong technical skills—with computers, sound, lighting
- Self-motivated and flexible with strong organizational skills
- Four-year degree is preferred

General Responsibilities – NextGen Kids Director Strawbridge Campus:

- Cast a vision and develop a team for Preschool and Elementary School Ministry on the Strawbridge Campus with a multi-campus perspective
- Facilitate use of Orange Curriculum (My First Look and 252 Basics) to ensure a comprehensive scope and cycle for kids
- Create and implement ministry plans for all areas of responsibility
- Collaborate with Department Directors and Multi-Campus Team to determine and plan calendar and content
- Work to create irresistible environments that lead to life changing relationships



- Oversee NextGen Kids events
- Build teams of volunteers using NextGen Volunteer Process
- Lead teams by using the NextGen Volunteer Care Strategy
- Partner with families by providing pastoral care, community, and resources
- Monitor overall health of NextGen at the Strawbridge Campus
- Facilitate communication among small group leaders, families and NextGen
- Create a safe environment that facilitates the objectives of the program
- Oversee the communication and implementation of NextGen policies and procedures
- Manage budget/expenditures with responsibility and integrity
- Maintain meeting schedules and calendar
- Prioritize and pursue his/her own relationship with Jesus Christ as a model to the rest of the staff
- Know, understand and pray for our vision of more grace changed lives
- Perform ministerial duties as needed
- Serve with set-up and tear-down volunteers for the complete set-up and tear-down of your ministry environment